

Workforce Management Statistics Table

Industry: Insurance and Superannuation Funds

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	1	1	2
			Managers	7	11	18
			Non-managers	32	17	49
		Fixed-Term Contract	Non-managers		1	1
	Part-time	Permanent	Non-managers	8		8
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers		4	4
			Non-managers	48	20	68
		Fixed-Term Contract	Managers		1	1
			Non-managers	9	6	15
	Part-time	Permanent	Non-managers	7		7
		Fixed-Term Contract	Non-managers	2		2
	N/A	Casual	Non-managers	3		3
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Non-managers	1	1	2
		Fixed-Term Contract	Managers	5	16	21
			Non-managers	205	100	305
	Part-time	Permanent	Managers	1		1
		Fixed-Term Contract	Non-managers	68	18	86
	N/A	Casual	Non-managers	15		15

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs	1	1	2
			Managers	12	12	24
			Non-managers	104	51	155
		Fixed-Term Contract	Managers		1	1
			Non-managers	23	20	43
	Part-time	Permanent	Non-managers	44	13	57
		Fixed-Term Contract	Non-managers	5	4	9
	N/A	Casual	Non-managers	8	3	11
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	4	2	6
			Non-managers	34	11	45
		Fixed-Term Contract	Non-managers	3		3
	Part-time	Permanent	Non-managers	32	2	34

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1	1

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